

Your role in bullying or harassment is to help prevent it.

**Know
better**

**Be
better**

Victim, perpetrator, bystander or leader – everyone plays a role in any bullying behaviour. The most important action you can take is to help prevent it happening again. If you're a bystander, speak up. If you're a victim, call it out and report it. If you're a leader, step in.

Individually and as an organisation, we need to work together to help eliminate inappropriate behaviour like bullying or harassment. Leaders should model good behaviour, regularly monitor workplace culture and use policies and procedures in place to prevent and respond to inappropriate behaviour including bullying or harassment. Leaders should also have an open dialogue when issues occur, speak up and step in.

Find out more at health.vic.gov.au/KnowBetterBeBetter